

Men's Mentoring Training Packet

The vision, values, strategy, training and resources for

East White Oak Bible Church

Mentoring VISION

To build a sustainable mentoring ministry whereby men grow as disciples and make disciples in the following four areas:

- **Devotion** – Mentoring men how to overcome common temptations and obstacles and build spiritual habits that build a stronger devotion to God.
- **Doctrine** – Mentoring new believers and seasoned believers in the vital doctrines of the Christian faith.
- **Relationships** – Mentoring men in marriage, parenting and work relationships with biblical truth.
- **Ministry Skills** – Mentoring men to serve in our church, evangelize effectively, and reproduce disciples by mentoring others.

Mentoring VALUES

- 1) Mentoring is ultimately about Discipleship!
- 2) Mentoring is Relationally-driven and not a Program!
- 3) Mentoring is about Modeling Christ to another!
- 4) Mentoring is often informal gatherings with no set agendas!
- 5) Mentoring also includes formal gatherings with set agendas!
- 6) Mentoring can be short-term or long-term relationships!
- 7) Mentoring involves being mentored and in turn, mentoring others!

Mentoring STRATEGY

- 1) Prayer is our biggest ongoing strategy. We must pray for God's Spirit to give men a desire to mentor and be mentored as disciples.
- 2) Keep the "Mentoring Vision" before the men of East White Oak annually.
- 3) Maintain a "Men's Mentoring Team" who champion the "Mentoring Vision" and are committed to carrying out their responsibilities for the mentoring ministry.
- 4) Provide a variety of events and opportunities for men annually which intentionally lead to deeper discipleship mentoring opportunities. (e.g.'s Men's Fraternity, retreats, socials)
- 5) Provide formal training for men to serve as mentors.
- 6) Provide approved resources for mentors and mentees to draw upon.*

* A short list of books that have stood the test of time and other highly regarded resources that have been approved by the (Men's Mentoring Team) will be offered.

Mentoring TRAINING

This training seeks to answer four critical questions concerning mentoring: *Who? What? When? How?*

WHO?

Who can be Mentors?

Men who have been approved by the “Mentor Team” as having qualified Christian leadership can be mentors. See (Appendix 1) for the Mentor Team Structural Chart and ministry descriptions. See (Appendix 2) for the New Mentor Application.

Who can be Mentees?

Any man who is willing to grow as a disciple and meet the expectations as agreed upon between the mentor and mentee.

WHAT?

What will be the content or issues mentoring will address?

Mentors will biblically mentor others in any of the four broad areas of mentoring of: 1) Devotion 2) Doctrine 3) Relationships 4) Ministry Skills. Resources are provided for all four of these areas in this training packet.

HOW?

How will mentors generally go about mentoring other men?

Mentoring will be done largely in a non-formal and relationally-driven manner. Jesus mentored his disciples in both non-formal and formal teaching settings. Training and resources will be provided to equip mentors in both the non-formal and formal settings.

10 General Keys of HOW to be an Effective Mentor:

Key #1 – Ask God to bring an opportunity for you to mentor others and see Him provide!

Key #2 - Keep it Simple and Relational!

Key #3 – Keep it Biblical in the four areas of discipleship: 1) devotion 2) doctrine
3) relationships 4) ministry skills

Key #4 – Listen and Ask Questions Carefully!

Key #5 – Avoid quick solutions, speeches, and shaming!

Key #6 – Establish boundaries with the mentee!

Key #7 – Set time expectations for the duration of mentoring relationship!

Key #8 – Minister appropriately to the level of spiritual maturity, interest and needs!

Key #9 – Be a student of the today's culture so you can impact today's generation!

Key #10 – Keep feeding yourself spiritually and being mentored by others!

WHEN?

When will training be offered?

New mentor training can occur any time and be offered by an established mentor who has gone through the training. This “Men’s Mentoring Training Packet” will be the content of the training. There may also be times where a group of men are all trained at once by a member or members of the Mentoring Team.

Mentoring RESOURCES

Each of the four mentoring areas of: 1) Devotion 2) Doctrine 3) Relationships 4) Ministry Skills are resourced in this section with the “best of the best” of books, sermons and web resources.

How should Resources be used by Mentors?

The mentoring resources can be used in two primary ways. First, mentors can use these resources “behind the scenes” and draw upon principles they have learned from them and present them informally to their mentee. Secondly, mentors can use resources directly with their mentee and study them together. A few thoughts follow on both these approaches.

Nominal Christians – Studying a book is probably less prone to success for the Christian with minimal interest at spiritual things at this point. Informal conversation that skillfully moves toward spiritual matters and points of need will hopefully lead to more formal studies in the future.

New Christians – New Christians need Christian relationships and Christian content. Resources studies are encouraged within an ongoing personal relationship of care.

Mature Christians – Mature Christians need informal mentoring and formal mentoring. This is true even for the most seasoned Christian men. The task of the mentor of the mature Christian is to find out what they are looking for in this regard.

Our aim is to provide a repository of resources for mentors, more than they will likely ever be able to draw upon!

How should Resources be used by Mentees?

Mentees can study various resources with their mentor or on their own. Resources will be posted on our church web site under Men’s Ministry in Men’s Mentoring Resources.

DEVOTION Resources

“Mentoring men how to overcome common temptations and obstacles and build spiritual habits that build a stronger devotion to God.”

Quiet Time

Books on Quiet Time:

- Psalms, Jesus, Apostles - study of Bible
- Quite Time: How To Meet With God – Bill Smith

Web Resources on Quiet Time:

- www.purposedrivenlife.com “First Steps to Spiritual Growth”

Temptation

Books on Temptation:

- Every Man’s Battle – Steve Arterburn; The Purity Principle – Randy Alcorn
- Lies We Tell Ourselves – Greg Laurie
- When Good Men Are Tempted – Bill Perkins
- Every Heart Restored: A Wife’s Guide To Healing In The Wake of a Husband’s Sexual Sin – Steve Arterburn and Fred & Brenda Stoeker

Web Resources on Temptation:

- www.xxxchurch.com; www.covenanteyes.com

Anger

Books on Anger:

- Boiling Point – Steve Arterburn
- When Good Men Get Angry – Bill Perkins

Finances

The Treasure Principle – Randy Alcorn

Dave Ramsey – www.daveramsey.com

Crown Financial Ministries - www.crown.org

DOCTRINE Resources

“Mentoring new believers and seasoned believers in the vital doctrines of the Christian faith.”

New Believer

Books for New Believers:

- New Believer’s Guide to Effective Christian Living – Greg Laurie
- Christian Beliefs: Twenty Basics Every Christian Should Know – Wayne Grudem
- Gospel of John, 1 John – Bible study

Maturing Believers

Books for Maturing Believers:

- Doctrine: What Christians Should Believe – Mark Driscoll
- Pursuit of Holiness – Jerry Bridges
- The Knowledge of the Holy – A.W. Tozer
- Grippled By the Greatness of God – James McDonald
- Books focused on specific areas of doctrine: (e.g. – inerrancy, Trinity, Calvinism, etc.)

Web Resources

www.bible.org

www.almohler.com – review of contemporary issues

RELATIONSHIPS Resources

“Mentoring men in marriage, parenting and work relationships with biblical truth.”

Marriage

Books for Marriage:

- The Christian Husband – Bob Lepine
- Sacred Marriage – Gary Thomas
- Other suggestions?

Web resources on Marriage:

- E-mentoring documents – Family Life

Parenting

Books on Parenting:

- Grace-Based Parenting – Tim Kimmel
- Raising Modern Knights – Robert Louis
- Seven Words to Change Your Family – James McDonald

Web resources on Parenting:

- E-mentoring documents – Family Life

Work

Books on Work Relationships:

- God In The Market Place – Henry Blackaby
- Other Suggestions?

MINISTRY SKILLS Resources

“Mentoring men to serve in our church, evangelize effectively, and reproduce disciples by mentoring others.”

Teaching

Books on Teaching:

- Christ-Centered Preaching – Bryan Chappell
- Biblical Preaching – Haddon Robinson

Leadership

Books on Leadership:

- Pastoral Letters study
- Spiritual Leadership – J. Oswald Sanders
- The Measure of a Man – Gene Getz
- Suggestions?

Service

Books on Service:

- Spiritual gifts book?

Evangelism

Books on Evangelism:

- One Thing You Can't Do In Heaven; One Heartbeat Away – Mark Cahill
- The Story – Spread Truth materials

Apologetics

Books on Apologetics:

- When Skeptics Ask – Norm Geisler
- On Guard: Defending Your Faith with Reason and Precision – William Lane Craig
- Jesus Among Other Gods – Ravi Zacharias

Web resources on Apologetics:

- www.rzim.org;
- www.reasonablefaith.org;
- www.carm.org

Missions

Books on Missions:

- The Missionary Call: Find Your Place In God's Plan for the World – David Sills
- Let The Nations Be Glad – John Piper

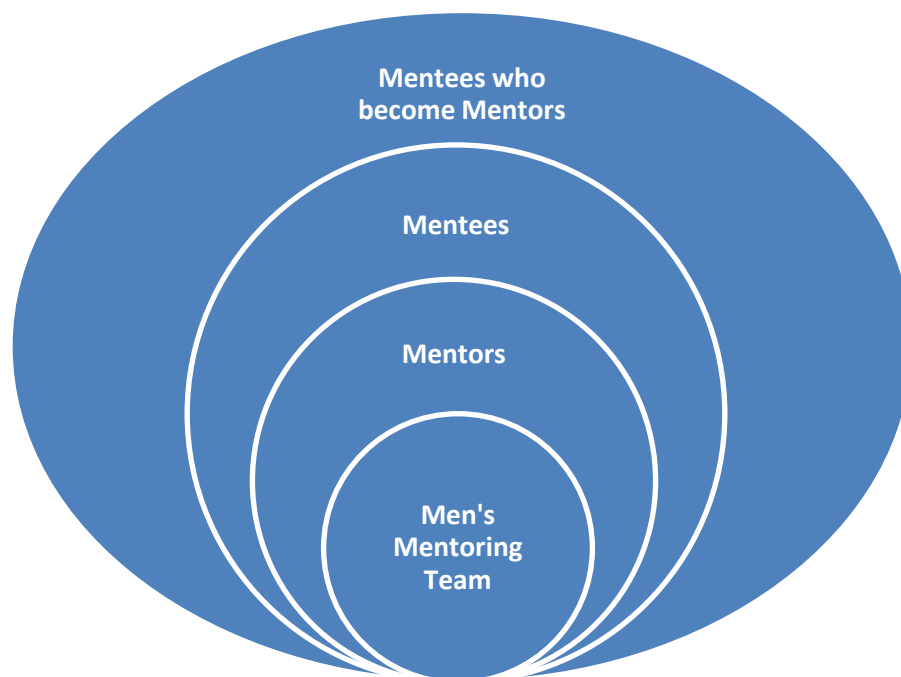
Discipleship and Multiplication

Books on Discipleship:

- The Master Plan of Evangelism – Robert Coleman
- The Disciple-Making Church – Bill Hull
- IX Marks Bible and theology study guide series – IX Marks Church
- Stepping Up: A Call To Courageous Manhood – Dennis Rainey

Appendix 1

[Mentoring Team Structure and Ministry Descriptions]



Men's Mentoring Team = The Men's Mentoring Team consists of 5-8 qualified men who oversee the overall men's discipleship/mentoring ministry. They must both embrace the visions, values and strategy as found in the *Men's Mentoring Packet* and personally model its concepts to others. Generally, this team will conduct training both on the informal and formal level and seek to perpetuate the vision for men who mentor other men at EWO. Furthermore, they will approve mentors in a process that encourages fluidity not rigidity. Additional responsibilities will be assigned to team members to carry out various aspects of this ministry which will include regular event planning (e.g. Men's Fraternity), and stand alone events which are ultimately a conduit for men to connect and form deeper mentoring relationships.

Mentors = Mentors are approved by the "Mentor Team" as having qualified Christian leadership. They will biblically mentor others in the four broad areas of: 1) Devotion 2) Doctrine 3) Relationships 4) Ministry Skills. They will follow the guidelines of the *Men's Mentoring Training Packet* and will be accountable to the Men's Mentoring Team.

Mentees = Anyone can become a mentee whether a non-Christian, nominal Christian, new Christian or mature Christian. Mentors must simply be teachable and willing to teach others.

Appendix 2

[New Mentor Application]

Name _____ DOB _____
Phone _____ # years attending EWO _____
E-mail _____ Member of EWO _____ Y/N
Married / Single / Divorced / Remarried /Widower

Yes No I have read the *Men's Mentoring Training Packet* and am committed to its vision, values, strategy and training approach.

Yes No I have read East White Oak's doctrinal statement and am in agreement with its tenets.

Briefly share how you became a Christian in 100 words or less.

What ministries have you served in at EWO or other churches and found yourself most fruitful and fulfilled?

How have you been both *formally* (set program or curriculum) and *informally* been disciplined/mentored in the Christian faith especially by other men at EWO?

What are some examples of men you have disciplined/mentored in the Christian faith whether formally or informally and what did it involve?

What kind of men do you have heart to invest spiritually into (*non-Christian, nominal Christian, new Christian, mature Christians* – **circle all that apply**) and what experiences and ministry skills do you possess to minister effectively as such?

Are there particular sinful struggles men face that you have victory in and desire to minister respectively to those needing Christ's victory?

What have been some hardships or disappointments in your life that God might use for you to minister to other men in their time of needing comfort and counsel (2 Cor 1:3-4)?

Would people describe you as more of a "talker" or a "listener?"

How would you describe your present relationship with God with respect to:

- a) Devotion to reading God's Word?
- b) Devotion to God in regular and a meaningful prayer life?
- c) Devotion to obeying God's Word and Spirit in everyday life and its temptations?

List name(s) of man or potential men God has put on your heart to possibly mentor.